



MANY VOICES ONE VISION

ALLIANCE FOR FULL PARTICIPATION

DISCUSSION QUESTIONS

If you are planning to view these videos as a group, the following suggestions will help support participation, meaningful discussion and follow-up action.

To Prepare for the Discussion:

- Watch the video ahead of time so you are familiar with its content.
- Have a flip chart and markers available so you can record the answers during the discussion.
- Decide who will serve as facilitator for the discussion and who will record comments. These should be two different people if possible.

Before Watching the Video:

- Offer a brief overview of the Summit, or show the Highlights video. (Note, other than the Highlights video, each segment of the DVD begins with an identical brief overview of the Summit, to provide general context. If you do not want to show this, simply fast forward to the next scene, which will be the start of the content portion).

After Watching the Video:

- Get people's initial reaction to the video.
- If the group is 15 people or fewer, stay together as a group and ask each person to give a brief reaction to the video.
- If the group has more than 15 people, break into small groups of 3-5 people and have individuals share their reaction to the video. When the group comes together ask a few people to share the impressions of their group.

Facilitate Discussion:

- Introduce the discussion questions. You do not need to cover all questions and you may wish to substitute some questions of your own.
- After the discussion talk about action steps that can be taken.
- Decide how you will implement the actions you have decided to take.
- Schedule a follow-up meeting to share what you have done and discuss additional ideas for working through these issues.

DISCUSSION QUESTIONS FOR EMPLOYMENT SEGMENT

- Were you surprised by the complexity of the jobs held by people with disabilities in the DVD? What, if any, biases did you have about the type of jobs that people with disabilities can hold? How have your views changed?
- As an employer, would you consider hiring an individual with a developmental disability? Why or why not? What concerns would you have about hiring an individual with a disability?
- Erin Reihle and Mark Jacobs both had words of advice on how to approach business people about employing people with developmental disabilities. What do you think would make employers more willing to hire individuals with developmental disabilities?
- What do you feel are the primary reasons why fewer people with disabilities are employed? What can and should our community do to address these challenges?